



March 18, 2020

Coronavirus Supply Chain Risks and Mitigation Update

Dear Valued Customers,

Carling Technologies Inc. is following all United States of America, State, and local guidelines in protecting our employees, and limiting the spread of the Coronavirus. We have implemented numerous actions not limited to office staffs working from home, keeping minimum distance between our factory workers, sanitizing activities, and limiting outside visitors.

As of this writing, all of Carling Technologies manufacturing and Distribution facilities are at full operation (China, UK, Hong Kong, Texas, Connecticut, and Matehuala, MX).

We have been conducting risk assessments and developing mitigation plans for the new logistics challenges which have come to light in the past few days. At this stage we do not envision any disruption in supply. We are also encouraging our customers to report any plant closures and communicate any changes to forecast and demand in the foreseeable future to our Customer Service organization.

Our hearts are with the families who are suffering from the effects of this virus and wish them a speedy recovery! All stay safe and healthy!

Sincerely

Maks Ramsak
V.P. Purchasing & Global Supply Chain
Carling Technologies Inc.