



April 27, 2020

Dear APEM Partners,

While the Covid-19 virus remains a serious concern across the globe there are positive signs indicating that the worst of its effects are behind us.

As we move to the next phase of this crisis our number one priority remains the safety of our employees. We continue in all our entities to deploy comprehensive and robust protection protocols to make our working environments a safe place for all of us.

We were happy to be able to support essential businesses from the start of the crisis with a limited production effort and are now ready to return to a more 'normal' level of production. We have gradually increased our production run rate over the past few weeks in places that were most affected, especially in France and Southern Europe. We are now in a position to announce that we are ready, with the agreement of our employees, to resume production fully in all our entities.

As we never completely stopped any of our operations, we are confident to be able to recover quickly from the downturn, delivering on existing orders and returning to the reliable service that you expect from APEM.

We understand that the world has changed, that war against the virus is not over and that we will have to face together some challenges in the way we do business.

The APEM team is excited to be getting back to work and we look forward to providing the support required by our customers. We are looking forward to assisting you during this uncertain recovery time.

Thank you for your confidence in APEM.

Marc ENJALBERT
APEM CEO